



CAMBRIDGE TECHNOLOGY ENTERPRISES LIMITED

Regd Office: Unit No 04-03, Level 4, Block 1, Cyber Pearl, Hitec City, Madhapur, Hyd-81

CIN: L72200AP1999PLC030997; Tel: +91 – 40 – 40234400; Fax: +91 – 40 - 40234600

www.ctepl.com; investors@ctepl.com

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

The Familiarization Programme for Independent Directors of Cambridge Technology Enterprises Limited (“the Company”) has been adopted by the Board of Directors and is stated under part D of the Performance Evaluation, Nomination & Remuneration Policy of the Company.

Our Familiarization Process:

i. The Independent Directors are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. They are made to interact with senior management personnel and are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry of which it is a part which enable the Directors to contribute significantly to the Company. The Familiarisation Programme of the Company will provide information relating to the Company, IT industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company.

ii. The Familiarisation Programme comprises a detailed overview of the business verticals, if any, of the Company and meetings with business heads / senior leadership team, and with the Chairman, at which time; the Independent Director is familiarized with various aspects of the Company’s business verticals, if any, including the industries in which such businesses operate.

Details of Familiarization Programme imparted to Independent Directors during the year 2019 - 20 are as under:

Briefing at the Board / Committees Meeting thereof: The agenda for the meeting of the Board of Directors of the Company covers the financial results of the Company, operations of the Company, issues relating to compliance and governance, findings of internal audit and other matters in compliance with applicable corporate and securities laws. The Directors of the company have been briefed on the following matters at the meetings of the Board / Committees thereof.

- Role, functions, duties, responsibilities and liabilities of Independent Directors under corporate, securities laws and also Code for Independent Directors.
- Financial results of the Company and that of its subsidiary companies.
- Nature, Business Model and Operations of the company and geographies in which company operates.
- Updates on development of business of the company.
- Update on statutory and regulatory changes and impact thereof.
- Overview of Board Evaluation process and procedures.

Attendance of Independent Directors in the programs				
Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended	
	2019 - 20	On cumulative basis till date (31.03.2020)	2019 - 20	On cumulative basis till date (31.03.2020)
Mr. Venkat Motaparthy	3	22	2	18
Mr. L. Sridhar*	1	1	1	1
Mrs. K Jayalakshmi Kumari	4	23	3	17
Ms. Usha Srikanth**	1	4	1	4

* Mr. Sridhar Lalpet has been appointed w.e.f November 13, 2019.

** Ms. Usha Srikanth resigned w.e.f February 11, 2020.